

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).**

**Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>	<b>1.9%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 AA02	Administrative Assistant – Level II	HR	\$22.48	\$22.91	\$23.34	\$23.79	\$24.24	\$24.70
0001 AB01	Application Engineer – Level I	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 AB02	Application Engineer – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AC01	Application Programmer – Level I	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 AC02	Application Programmer – Level II	HR	\$65.80	\$67.05	\$68.32	\$69.62	\$70.95	\$72.29
0001 AC03	Applications Programmer – Level III	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79
0001 AD00	Application Systems Analyst	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 AE00	Biostatistician	HR	\$57.91	\$59.01	\$60.13	\$61.27	\$62.44	\$63.62
0001 AF01	Business Analyst – Level I	HR	\$40.12	\$40.88	\$41.66	\$42.45	\$43.26	\$44.08
0001 AF02	Business Analyst – Level II	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 AF03	Business Analyst – Level III	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$65.63	\$66.88	\$68.15	\$69.44	\$70.76	\$72.11
0001 AH00	Chief Information Security Officer	HR	\$111.96	\$114.09	\$116.25	\$118.46	\$120.71	\$123.01
0001 AI00	Communications Hardware Specialist	HR	\$55.36	\$56.41	\$57.48	\$58.58	\$59.69	\$60.82
0001 AJ00	Communications Network Manager	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 AK00	Communications Software Specialist	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 AL00	Communications Specialist	HR	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05	\$68.33
0001 AM00	Computer Data Librarian	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 AN00	Computer Scientist	HR	\$88.79	\$90.48	\$92.20	\$93.95	\$95.73	\$97.55
0001 AO01	Computer Security System Specialist – Level I	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 AO02	Computer Security System Specialist – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AO03	Computer Security System Specialist – Level III	HR	\$108.32	\$110.38	\$112.48	\$114.61	\$116.79	\$119.01

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 AP02	Computer Systems Analyst – Level II	HR	\$61.78	\$62.95	\$64.15	\$65.37	\$66.61	\$67.88
0001 AP03	Computer Systems Analyst – Level III	HR	\$76.23	\$77.68	\$79.15	\$80.66	\$82.19	\$83.75
0001 AQ00	Configuration Management Specialist	HR	\$65.80	\$67.05	\$68.32	\$69.62	\$70.95	\$72.29
0001 AR01	Cost Analyst – Level I	HR	\$37.06	\$37.76	\$38.48	\$39.21	\$39.96	\$40.72
0001 AR02	Cost Analyst – Level II	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66
0001 AS00	Data Entry Clerk	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 AT00	Data Security Specialist	HR	\$84.25	\$85.85	\$87.48	\$89.14	\$90.84	\$92.56
0001 AU00	Data Standardization Specialist	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 AV00	Database Administrator	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AW01	Database Management Specialist – Level I	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90
0001 AW02	Database Management Specialist – Level II	HR	\$50.19	\$51.14	\$52.12	\$53.11	\$54.11	\$55.14
0001 AW03	Database Management Specialist – Level III	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38
0001 AX01	Database Specialist – Level I	HR	\$60.98	\$62.14	\$63.32	\$64.52	\$65.75	\$67.00
0001 AX02	Database Specialist – Level II	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 AX03	Database Specialist – Level III	HR	\$99.90	\$101.80	\$103.73	\$105.70	\$107.71	\$109.76
0001 AY00	Data Warehousing Administrator	HR	\$79.04	\$80.54	\$82.07	\$83.63	\$85.22	\$86.84
0001 AZ00	Data Warehouse Analyst	HR	\$70.21	\$71.54	\$72.90	\$74.29	\$75.70	\$77.14
0001 BA00	Data Warehouse Programmer	HR	\$83.45	\$85.04	\$86.65	\$88.30	\$89.98	\$91.68
0001 BB00	Disaster Recovery Specialist	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 BC01	Document Control Specialist – Level I	HR	\$16.06	\$16.37	\$16.68	\$16.99	\$17.32	\$17.64
0001 BC02	Document Control Specialist - Level II	HR	\$20.07	\$20.45	\$20.84	\$21.24	\$21.64	\$22.05
0001 BC03	Document Control Specialist – Level III	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47
0001 BD01	Document Support Specialist – Level I	HR	\$22.48	\$22.91	\$23.34	\$23.79	\$24.24	\$24.70
0001 BD02	Document Support Specialist – Level II	HR	\$25.70	\$26.19	\$26.69	\$27.19	\$27.71	\$28.24
0001 BE00	Duplicating Machine Operator	HR	\$16.06	\$16.37	\$16.68	\$16.99	\$17.32	\$17.64
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66
0001 BG00	Electronic Meeting Technographer	HR	\$21.92	\$22.34	\$22.76	\$23.19	\$23.63	\$24.08
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$69.49	\$70.81	\$72.16	\$73.53	\$74.92	\$76.35
0001 BI00	Facilitator	HR	\$29.34	\$29.90	\$30.47	\$31.04	\$31.63	\$32.24

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0001 BJ00	Financial Analyst – IT	HR	\$42.47	\$43.28	\$44.10	\$44.94	\$45.79	\$46.66
0001 BK01	Functional Analyst – Level I	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 BK02	Functional Analyst – Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 BL01	General Clerk – Level I	HR	\$12.85	\$13.09	\$13.34	\$13.60	\$13.85	\$14.12
0001 BL02	General Clerk – Level II	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 BL03	General Clerk – Level III	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$60.18	\$61.32	\$62.49	\$63.68	\$64.89	\$66.12
0001 BN00	Graphical User Interface Designer	HR	\$52.16	\$53.15	\$54.16	\$55.19	\$56.24	\$57.31
0001 BO00	Graphics Specialist	HR	\$32.43	\$33.05	\$33.67	\$34.31	\$34.97	\$35.63
0001 BP00	Hardware Draftsman	HR	\$46.33	\$47.21	\$48.11	\$49.02	\$49.95	\$50.90
0001 BQ01	Hardware Installation Technician – Level I	HR	\$41.72	\$42.51	\$43.32	\$44.14	\$44.98	\$45.84
0001 BQ02	Hardware Installation Technician – Level II	HR	\$46.14	\$47.02	\$47.91	\$48.82	\$49.75	\$50.69
0001 BR00	Hardware Specialist – Information Technology	HR	\$62.19	\$63.37	\$64.58	\$65.80	\$67.05	\$68.33
0001 BS00	Help Desk Manager	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 BT00	Help Desk Specialist	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$23.16	\$23.60	\$24.05	\$24.51	\$24.97	\$25.45
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$27.02	\$27.53	\$28.06	\$28.59	\$29.13	\$29.69
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$30.88	\$31.47	\$32.06	\$32.67	\$33.29	\$33.93
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$71.03	\$72.38	\$73.75	\$75.16	\$76.58	\$78.04
0001 BW01	Information Engineer – Level I	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08
0001 BW02	Information Engineer – Level II	HR	\$60.22	\$61.36	\$62.53	\$63.72	\$64.93	\$66.16
0001 BX00	Information Resource Management Analyst	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08
0001 BY00	Information Systems Training Specialist	HR	\$50.19	\$51.14	\$52.12	\$53.11	\$54.11	\$55.14
0001 BZ00	IT Policy/Legislative Specialist	HR	\$54.05	\$55.08	\$56.12	\$57.19	\$58.28	\$59.38
0001 CA00	IT Strategic/Capital Planner	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79
0001 CB00	Knowledge Management Specialist	HR	\$77.21	\$78.68	\$80.17	\$81.70	\$83.25	\$84.83
0001 CC00	Librarian	HR	\$28.91	\$29.46	\$30.02	\$30.59	\$31.17	\$31.76
0001 CD00	Librarian Technician	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 CE00	Medical Billing/Account Management Specialist	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47
0001 CF00	Modeling and Simulation Specialist	HR	\$69.30	\$70.62	\$71.96	\$73.33	\$74.72	\$76.14

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CG00	Network Administrator	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 CH00	Network Draftsman	HR	\$44.13	\$44.97	\$45.82	\$46.69	\$47.58	\$48.48
0001 CI01	Network Installation Technician – Level I	HR	\$46.54	\$47.42	\$48.33	\$49.24	\$50.18	\$51.13
0001 CI02	Network Installation Technician – Level II	HR	\$52.96	\$53.97	\$54.99	\$56.04	\$57.10	\$58.19
0001 CJ00	Network Support Technician	HR	\$60.18	\$61.32	\$62.49	\$63.68	\$64.89	\$66.12
0001 CK00	Operations Manager	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 CL00	Procurement Product Specialist	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93
0001 CM00	Program Administration Specialist	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 CN00	Program Analyst	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 CO00	Program Manager	HR	\$138.41	\$141.04	\$143.72	\$146.45	\$149.23	\$152.07
0001 CP00	Project Control Specialist	HR	\$57.77	\$58.87	\$59.99	\$61.13	\$62.29	\$63.47
0001 CQ00	Project Leader	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 CR01	Project Manager – Level I	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93
0001 CR02	Project Manager – Level II	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 CR03	Project Manager – Level III	HR	\$124.37	\$126.73	\$129.14	\$131.59	\$134.09	\$136.64
0001 CS00	Public Health Analyst	HR	\$55.59	\$56.65	\$57.72	\$58.82	\$59.94	\$61.08
0001 CT00	Quality Assurance Analyst	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 CU00	Quality Assurance Manager	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 CV00	Quality Assurance Specialist	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93
0001 CW00	Records Management Specialist	HR	\$24.09	\$24.55	\$25.01	\$25.49	\$25.97	\$26.47
0001 CX00	Scanner Operator	HR	\$19.27	\$19.64	\$20.01	\$20.39	\$20.78	\$21.17
0001 CY00	Scientific Data Analyst	HR	\$61.77	\$62.94	\$64.14	\$65.36	\$66.60	\$67.87
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.30	\$102.21	\$104.15	\$106.13	\$108.14	\$110.20
0001 CZ02	Subject Matter Expert – Level II	HR	\$120.36	\$122.65	\$124.98	\$127.35	\$129.77	\$132.24
0001 CZ03	Subject Matter Expert – Level III	HR	\$199.79	\$203.59	\$207.45	\$211.40	\$215.41	\$219.51
0001 DA01	System Administrator – Level I	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 DA02	System Administrator – Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 DA03	System Administrator – Level III	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 DB01	Systems Architect – Level I	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 DB02	Systems Architect – Level II	HR	\$112.33	\$114.46	\$116.64	\$118.86	\$121.11	\$123.41

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DC01	Systems Engineer – Level I	HR	\$68.20	\$69.50	\$70.82	\$72.16	\$73.53	\$74.93
0001 DC02	Systems Engineer – Level II	HR	\$88.26	\$89.94	\$91.65	\$93.39	\$95.16	\$96.97
0001 DC03	Systems Engineer – Level III	HR	\$104.31	\$106.29	\$108.31	\$110.37	\$112.47	\$114.60
0001 DD00	System Operator	HR	\$28.91	\$29.46	\$30.02	\$30.59	\$31.17	\$31.76
0001 DE00	System Programmer	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 DF01	Technical Writer/Editor – Level I	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 DF03	Technical Writer/Editor – Level III	HR	\$56.17	\$57.24	\$58.32	\$59.43	\$60.56	\$61.71
0001 DG01	Telecommunications Engineer – Level I	HR	\$57.77	\$58.87	\$59.99	\$61.13	\$62.29	\$63.47
0001 DG02	Telecommunications Engineer - Level II	HR	\$62.59	\$63.78	\$64.99	\$66.23	\$67.48	\$68.77
0001 DH01	Telecommunications Specialist – Level I	HR	\$48.14	\$49.05	\$49.99	\$50.94	\$51.90	\$52.89
0001 DH02	Telecommunications Specialist - Level II	HR	\$61.78	\$62.95	\$64.15	\$65.37	\$66.61	\$67.88
0001 DI00	Test Engineer	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 DJ00	Training Manager	HR	\$72.22	\$73.59	\$74.99	\$76.42	\$77.87	\$79.35
0001 DK01	Training Specialist – Level I	HR	\$44.13	\$44.97	\$45.82	\$46.69	\$47.58	\$48.48
0001 DK02	Training Specialist – Level II	HR	\$64.19	\$65.41	\$66.65	\$67.92	\$69.21	\$70.52
0001 DL00	Web Content Administrator	HR	\$51.35	\$52.33	\$53.32	\$54.33	\$55.37	\$56.42
0001 DM00	Web Designer	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 DN00	Web Project Manager	HR	\$80.24	\$81.76	\$83.32	\$84.90	\$86.51	\$88.16
0001 DO00	Web Software Developer	HR	\$96.29	\$98.12	\$99.98	\$101.88	\$103.82	\$105.79
0001 DP00	Webmaster	HR	\$67.40	\$68.68	\$69.99	\$71.32	\$72.67	\$74.05
0001 DQ00	Wide Area Network Administrator	HR	\$69.17	\$70.48	\$71.82	\$73.19	\$74.58	\$76.00